

**Coaching Cohort for Reconciliation Leaders**  
***An invitation to intentionally be mentored and engage in leadership development with Dr. Brenda Salter McNeil.***

## **WHO IS THIS FOR?**

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This is a 1-year journey for both emerging and executive reconciliation leaders, who are actively involved in the ministry of reconciliation, typically working in a church, college, ministry, or NGO setting. This invitation is for those who want to go deeper into reconciliation praxis, spiritual transformation and leadership development to receive personal and small group coaching on a monthly basis with Rev. Dr. Brenda Salter McNeil.

## **WHAT CAN YOU EXPECT?**

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### **Principle Based Coaching**

Leaders called to the ministry of reconciliation will be encouraged to bring real questions and concerns regarding challenges they are currently facing in their specific ministry context. These leaders will be given customized solutions, strategies, information, and advice addressing real life ministry circumstances. This will be done through monthly cohort coaching meetings with other leaders via video conference calls. Dr. Brenda will also be available to meet with leaders individually via phone by appointment on an as needed basis.

### **Networking with Reconciliation Leaders**

Reconcilers within each cohort will be given the opportunity to network with likeminded leaders. Relationship building is an intentional aspect of this mentoring process. Each member will be invited to share their experiences, insights, wisdom, and collaboration efforts via monthly group calls. Dr. Brenda will use her influence to increase their credibility by networking, endorsing, and fostering relationships with those in the broader reconciliation community around the country.

## **HOW DOES THIS WORK?**

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- Two to three cohorts will start each calendar year, running concurrently. Typical start months are February, May, or October (no meeting in August) and run for 12 months.
- You can apply online **any time**.
- Each cohort will be capped at 7-8 committed leaders. Once full membership has been reached and confirmed, a date for the first meeting will be set.
- The cohort will gather each month for a video coaching call focused on specific principles and practices from Dr. Brenda's years of experience in the ministry of reconciliation.
- Access to Dr. Brenda individually by phone appointment is available on an as needed basis

## HOW MUCH DOES IT COST?

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- \$200 per/month = \$2,400 per/year for group and 1-1 coaching
- As emerging leaders, we encourage you to consider asking church/ministry partners to invest in you.

## WHAT TOPICS WILL WE COVER?

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1. The Day of the Single Superstar is Over! Reconciliation cannot be done in isolation; it must be done in community.
2. Reconciliation is a journey, not a destination. Clarifying your vision and definition of reconciliation to know where you're leading other people to. The Habakkuk 2:2 Principle. Roadmap Model 2.0
3. Only Do What You See God Doing. The importance of listening to God and discerning the specific work we're called to do. The John 5:19 Principle
4. Focus on your "Circle of Influence," versus your "Circle of Concern:" How to see real change by increasing your effectiveness and productivity while reducing your frustration in ministry.
5. We Can't Preach Jesus Without Justice. We must preach the vertical and horizontal truth of the Cross. Establishing your credibility by proving the ability to declare the authority of scripture.
6. Minister out of the Overflow: Reconciliation is a Way of Life. You can't practice it if you don't live it.
  - Embodying the characteristics of reconciliation through humility, authenticity, empathy, adaptability, and teach-ability.
7. Choose Life: Put your Oxygen Mask on First! The importance of self-care, Sabbath, exercise, positive confession and spiritual disciplines to stay in the work of reconciliation over the long haul.
  - We must understand that we are like a vacuum cleaner and not a dishwasher (Christology, Emotional IQ, Reciprocal knowing, Counseling, Spiritual Direction ).
8. Don't Grow Beyond Your Prayer Cover: The vital importance of personal and intercessory prayer.
  - Reconciliation is first a spirituality, not a strategy. God initiates it. Cultivating listening prayer and developing a personal intercessory prayer team.
9. The Wrong Question Will Always Lead to the Wrong Answer: Understanding how identifying an asking the right questions will lead to innovation, growth and change.
10. Reconciliation is a Spiritual Battle: Pierce the Darkness with the Tip of the Spear. Facing the reality of spiritual warfare in reconciliation and knowing how to engage it. Listeners, Learners, Leaders
11. Invest in People Who Are F.A.T. (Faithful, Available and Teachable): How to identify leaders, mentor and duplicate the ministry of reconciliation in others.
12. Fellowship Springs from Mission; Mission Does not Spring from Fellowship. Creating a context for the ministry of reconciliation to occur and continue to flourish.

## WHY SHOULD YOU CONSIDER THIS?

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- You will be able to identify and articulate your personal and ministry "burning issue".
- You will experience trust, accountability, encouragement, vulnerability and peer learning through your cohort members.
- You will have a solid personal growth/development plan

## WHERE / WHEN DO YOU APPLY?

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Applications are accepted on an ongoing basis. If you are interested, click on this link:

<https://forms.gle/8bMiPPHMaSgLdggf6>. Or you can email [carol@saltermcneil.com](mailto:carol@saltermcneil.com) for an application.